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# MOTIVATION FOR PROSPECTING RIGHT APPLICATION IN THE RICHTERVELD BY SAMARA MINING

**This Document is Compiled by  
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## **PROJECT INTRODUCTION AND BACKGROUND**

### **Strategy (Upliftment, Promotion, Development of Richtersveld and surrounding areas)**

#### **INTRODUCTION**

The Richtersveld is historically known for being one of the mining hubs of the Northern Cape Province. Over the past 30 years the Richtersveld provided a number of mining opportunities however the Local People have not been part of the local Economic mainstream provided by the mining opportunities. Most of the People only participated as labours with no proper skills and capacity for Economic sustainability. The exclusion of the local people from the mainstream Economic have created a high level of unemployment, poverty, low level of skills and a disintegrated local Economic development. Previous mining operators deliberate ignored initiatives such as small enterprise development, social development, skills development the improvement of housing sanitation and Black Economic development.

Due to the absence of the above-mentioned initiatives local communities were not capacitated hence at the end of the mining operations in the area most of the Richtersveld and surrounding areas were deeply effected by poverty and unemployment. Further to this previous mining operations have shown little regard for environmental protection, ecological sustainability and Agricultural development. Several mining sites have not been rehabilitated as required by the South African Environmental Impact assessment procedures. The noncompliance of previous and current mining operators minimizes future opportunities for mining and agriculture in the Richtersveld area. The current situation is clearly posing a serious threat to the Tourism ability of the area, which also serves as one of the key economic contributors in the Richtersveld.

Job creation remains critical and important in an area with such a high unemployment and poverty rate, however future development should be implemented in partnership with critical stake holders to emphasize proper monitoring and evaluation with the view to ensure compliance with all legislation and policies.

The current social economic situation in the Richtersveld need an integrated multi-disciplinary strategic economic development project that will focus on addressing the imbalances of the past and create a sustainable economic development program that will involve Government, Private sector and civil society.

Among the business and economic opportunities provided by the Richtersveld the area is also characterized by rich heritage and environmental protected areas to keep the heritage of the area intact and sustainable. It is therefore important to ensure that any future development should strongly emphasize strategic partnerships with Department of Minerals, Department of Environmental affairs, Department of Economic Development

According to the Richtersveld Municipality IDP, the following economic sectors were statistically identified as being important to Richtersveld Municipal Area and contributed the most to the economy of the Richtersveld area:

- Mining

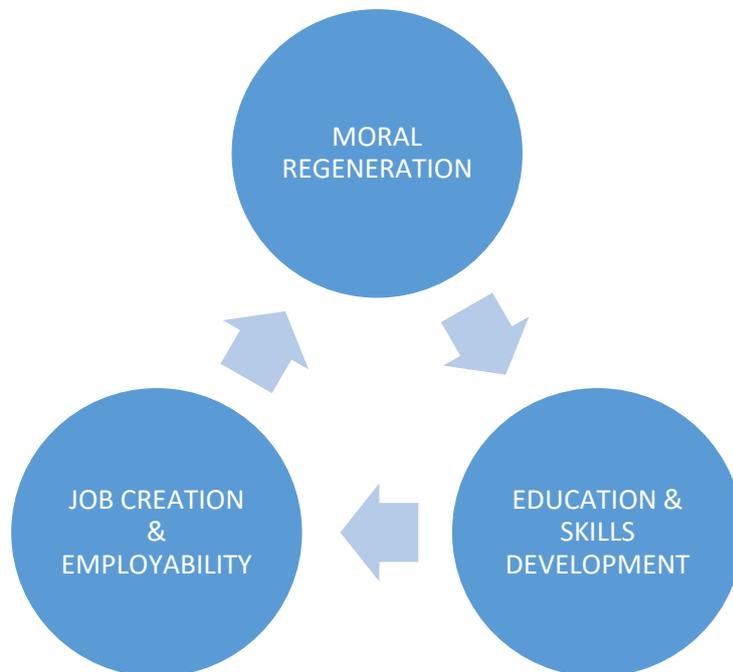
- Agriculture
- Manufacturing
- Wholesale & Trade, catering and accommodation
- Transport, storage & communication
- Finance, insurance and business services
- Tourism

It is evident that Richtersveld and surrounding areas are facing challenges, including but not limited to the following;

- Lack of skills development
- Poverty and unemployment
- Housing
- Water and sanitation
- Food security
- Education

The above-mentioned sectors have been identified as key contributors towards programs to address the aforementioned challenges; however, the success rate of these interventions have been minimal due to a silo ship approach which defeated the national objectives focusing on economic and social development.

## THE PRINCIPALS GOVERNING OUR APPROACH



**PRINCIPLE 1:** Moral Regeneration aims to change the mind-set of the communities to one of social-cohesion and empowerment to achieve PRINCIPLE 2.

**PRINCIPLE 2:** Education and Skills Development focuses on increasing the basic educational levels of the communities and developing relevant skills as needed to achieve PRINCIPLE 3

**PRINCIPLE 3:** Employability and Job creation focuses on initiatives aimed at creating community members that can become employable or that create employment and support in achieving PRINCIPLE 1.

### **PROJECT INTENSION**

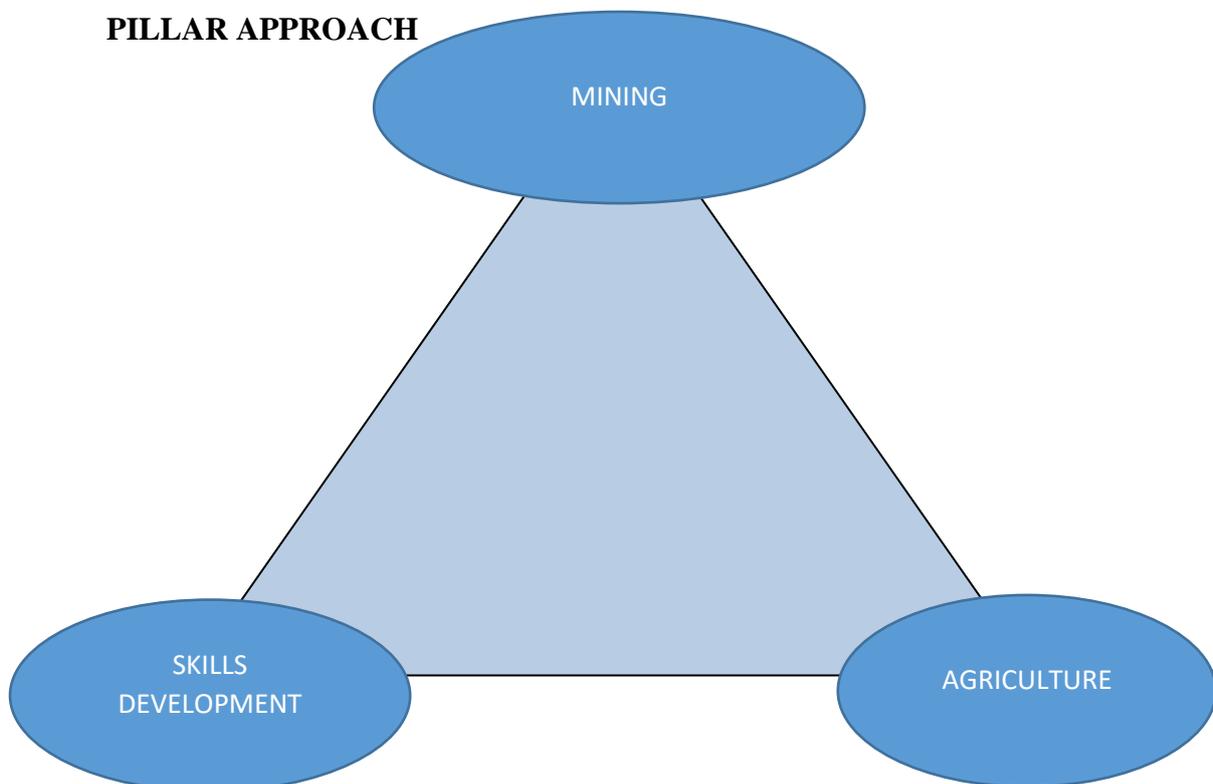
The mining, agriculture and manufacturing sectors are major economic drivers in the area, but due to a lack of proper alignment of expertise, coordination skills in these sectors, the abovementioned challenges remain unresolved and therefore it remains our intension to use the new mining prospecting right as a strategic mechanism to achieve the following:

- Implement our operations within the confined of a multidisciplinary collaboration approach to ensure complaints with all legislations and policies with the view to ensure future sustainability.
- To design a stakeholder relations framework to guide all operations and align them to strategic outputs of the National development plan, (NDP) Provincial growth and development strategy (PGDS) Integrated development plan(IDP), SDF and EMF of the area.
- It remains a priority to our Compony to align our Social Economic programmes to National policies and strategies aiming to address economic development challenges at a local level.

#### **Concept Rational:**

To ensure proper institutional alignment the projects intends to emphasize a strong focus on a pillar approach with the view to initiate a sustainable partnership amongst critical role players.

#### **PILLAR APPROACH**



Pillar 1: The Criminal Justice Process aims to make the criminal justice system more efficient and effective. It must provide a sure and clear deterrent for criminals and reduce the risks of re-offending.

Pillar 2: Reducing Crime through Environmental Design focuses on designing systems to reduce the opportunity for crime and increase the ease of detection and identification of criminals.

Pillar 3: Public Values and Education concern initiatives aimed at changing the way communities react to crime and violence. It involves programmes which utilise public education and information in facilitating meaningful citizen participation in crime prevention.

**Pillar 1 - Mining:** The Mining Charter (2004, 2010, 2018) aims to address transformation of the mining sector and their social responsibility to the communities, environment and value chain in and around their operations.

**Pillar 2 - Agriculture:** The White Paper on Agriculture (1995) aims to ensure equitable access to agriculture and promote the contribution of agriculture to the development of all communities, society at large and the national economy, in order to enhance income, food security, employment and quality of life in a sustainable manner. These are built around four main drivers i.e. Agriculture, A farmer, Sustainable agriculture and Rural areas.

**Pillar 3- Skills Development:** The Skills Development Act 97 of 1998 aims to improve the quality of life of workers, their prospects of work and labour mobility and to expand the knowledge and competencies of the labour force in order to improve productivity and employment.

## **JOB CREATION AND SMME DEVELOPMENT**

Consistent with national priorities, our Company remains committed and dedicated to use this prospecting right to increased economic growth and promote social inclusion, whilst ensuring that such growth is environmentally friendly and compliant. Our Company remains committed to achieve the goal of stimulating sustainable economic activities and to create long-term employment opportunities in the Richtersveld area. The implementation of the project will focus in priority areas (“spatial targeting”) with potential for economic development, with development to serve the broader societies’ needs equitably.

During the prospecting face our Company will create 1000 job opportunities of which 80% will be made available for people residing in the Richtersveld area thus to enhance Job creation in the area. To ensure local SMME development through out mentorship programme we will make available a specific portion of land and infrastructure to support artisanal miners residing in the Richtersveld with the view to include them in the mainstream economic opportunities creating by the prospecting right.

This SMME initiative seeks to ensure that local empowerment is not only focusing on

creating labour related opportunities but emphasize on the inclusion of local businesses particularly artisan miners in the mainstream economic opportunities.

Focus of the SMME program will stretch as far as involving local small businesses in opportunity related to daily supply of petroleum, diesel, tyres, oil and any other business opportunities created by this prospecting right.

Our Company will also facilitate and coordinate funding and support for agricultural projects available in the Richtersveld area. As outlined in the Richtersveld IDP agriculture is one of the key economic contributors in the area therefore we will use funding preserved for our social development plan to prioritize agriculture as the key focus area.

To ensure proper support we will use the Agri Charter and all other relevant policies and strategies as a base line to emphasize compliance and proper strategic alignment.

South Africa has a dual agricultural economy spanning subsistence and commercial interests. AgriSETA is required to serve both these constituencies in a fair manner despite deriving the bulk of its income from a relatively small group of top levy payers. The top levy payers' contributions justify their skills needs be catered for, but there is also an equal democratic imperative to support subsistence farmers and rural development for the sake of improved livelihoods and food security.

- The two constituencies have differing skills requirements. Commercial farmers require high level technical skill for managerial positions, and improved AET and RPL for their unskilled workforce. Small agricultural enterprises, mainly co-operatives, require partnerships (with big business, government departments, other SETAs and industry bodies) that can assist them develop into formal businesses with access to finance, corporate governance and business management skills. These should ideally be provided via mentorships which fall outside of traditional SETA skills interventions.

- It appears that the skills mismatch in the agricultural sector is that neither of these constituents currently fully benefits from existing AgriSETA learnerships. There is a group of unskilled workers who are not eligible for lower level NQF AgriSETA learnerships because they do not have the requisite basic literacy and numeracy skills or require RPL before they can be considered for a career development path. This unskilled workforce spans commercial and subsistence farming. AgriSETA provides sufficient low to medium level NQF interventions, while agricultural colleges and higher education institutions provide medium to high level skills required by commercial enterprises.

All these initiatives will be implemented through a multi-disciplinary collaboration approach involving all key stake holders to ensure sustainable growth and development.

## **SKILLS DEVELOPMENT**

Operation upskill the communities in order to address shortages of skills and unemployment amongst them in order to support the relevant stakeholders in their efforts to empower the Richtersveld and surrounding areas.

It is our firm belief that skills development forms a critical part of achieving our goals to boost the local economy and empower the communities.

That's why government has deliberately introduced the Skills Development Act, 1998 (Act No. 97 of 1998), National Skills Development Strategies as well as Sector Education Training Authorities to respond to these challenges.

It is our primary aim to help Government in its national war against poverty by empowering communities to meaningfully participate in local economic development by addressing shortages of skills, low levels of education, unemployment and social development amongst them through a multi-disciplinary collaborative approach.

### **Problem Statement:**

A significant number of communities in the Richtersveld and surrounding areas are either not employable due to a lack of basic skills or unemployed. The following factors have been identified as contributors to the lack of skills, unemployment and high crime rate:

- Lack of nationally recognized an accredited skills development program
- Low levels of employability due to lack of skills
- High level of school dropouts
- Lack of access to funding
- Lack of project management expertise

As per the MQA SSP the main supply-side concerns were found to be as follows:

- Basic education:
  - low maths and science levels; and insufficient access to career awareness.
- TVET college sector:
  - lack of practical training at colleges; outdated curricula at colleges; and low throughput rates.
- HET sector:
  - Lack of career awareness for rock engineering.
- Other (not specific to a level of education):
  - QCTO transitional delays;
  - lack of specialised knowledge and experience on updated and new technology;
  - lack of work experience;
  - lack of management and project management skills; and
  - Declining GCC achievement numbers for core MMS-related occupations.

Our Company are fully aware that our application is for a prospecting right however we will use critical elements of the mining charter as a base line to guide and strengthen our community social development plan to ensure that it cuts across critical policies with the view to achieve a multi-disciplinary collaboration approach. Our Company remain committed to promote strategic partnerships through policy alignment and compliance.

### **Mining charter**

2.3 Human Resource Development constitutes an integral part of competitiveness, transformation and sustainable growth. Since the mining industry is knowledge- based, the aim of the Mining Charter, 2018, is to produce a skilled, trained and diverse workforce to meet the demands of a modern industry; develop skills that enhance productivity of the workforce and improve the employment prospects of Historically Disadvantaged Persons; and develop entrepreneurial skills that improve people's livelihoods, and create mining - led local and regional economic diversification. In this regard, a mining right holder must invest a minimum 5% of leviabale amount (excluding the statutory skills development levy) on essential skills development. The minimum 5% must be invested in the following manner:

2.3.1 Invest 5% of the leviabale amount on essential skills development activities such as science, technology, engineering, mathematics skills, as well as artisans, internships, learnerships, apprentices, bursaries, literacy and numeracy skills for employees and non - employees (community members), graduate training programmes, research and development of solutions in exploration, mining, processing, technology efficiency (energy and water use in mining), beneficiation as well as environmental conservation and rehabilitation.

2.3.2 Employees contemplated in paragraph 2.3.1 exclude directors and executives.

2.3.3 The skilling and research investment referred to in paragraph 2.3.1 must be apportioned in line with national or provincial demographics.

### **2.5 MINE COMMUNITY DEVELOPMENT**

Mine communities form an integral part of mining development, which requires a balance between mining and mine community's socio- economic development needs. A mining right holder must meaningfully contribute towards Mine Community Development; with a bias towards mine communities both in terms of impact and size, and in keeping with the principles of the social license to operate.

2.5.1 Therefore, a mining right holder must, in consultation with relevant municipalities, mine communities, traditional authorities and affected stakeholders, identify developmental priorities of mine communities. The identified developmental priorities must be contained in the prescribed and approved Social and Labour Plan of a mining right holder.

2.5.2 Mining right holders operating in the same area, may collaborate on identified projects to maximise the socio- economic developmental impact, in line with their approved Social and Labour Plans

### **Project Purpose:**

The training project seeks to achieve the following outcomes:

- Proper policy alignment and interpretation
- Assistance in translating policies into implementable projects and tasks
- Skills development and skills transfer to communities in the area
- Address scarce and critical skills gaps, skills development and skills transfer to communities in the area
- Create strategic partnerships to enable implementation
- Create pools of employable persons in the area
- Development and maintenance of infrastructure

Objectives:

We are geared towards making a contribution in the following strategic objectives:

- Minimise crime in communities;
- Job creation
- Poverty eradication; and
- Reduction of unemployment
- Skills and development
- Entrepreneurship

### **Primary Aim:**

To host an annual Mining, Agriculture and Skills Summit that brings together the key role players from government, private sector and civil society to facilitate, fund and deliver programs/interventions to achieve the goals of empowering the Richtersveld and surrounding areas.

### **Strategic Alignment:**

#### **Proper policy alignment and interpretation**

To ensure a multi-disciplinary collaborative approach that will link the objectives of the NDP, NSDS III, PGDS, IDP, LED, BBBEE and Sectoral Charters to ensure proper policy alignment and achievement of goals.

#### **Assistance in translating policies into implementable projects and tasks**

Conduct a skills audit and a skills gap analysis

Design a multi-disciplinary term of reference to optimize and link training programmes to address the outcomes of the skills gap analysis and a skills audit

Design clear cut deliverables with strategic outputs on community needs through skills development

## **Address scarce and critical skills gaps, skills development and skills transfer to communities in the area**

Implement programs that are nationally recognized and accredited

Implement programs to address the needs of the economic drivers in the area to create employable community members

Implement programs to create entrepreneurs who will drive job creation in the area

Implement programs to highlight and educate the communities on social issues

## **Create strategic partnerships to enable implementation**

Create strategic partnerships to fund;

Research relevant to the upliftment and improvement of the area (university students)

Programs to address scarce and critical skills gaps of the area

Programs to address job creation

Programs to create employability

Programs to bridge the gap between grade 12 and employment

## **Create pools of employable persons in the area**

Create partnerships with the economic drivers of the area to promote “employing local”

Create a database of skilled work seekers specific to the Richtersveld and surrounding areas

## **Development and maintenance of infrastructure**

Create strategic partnerships with government, private sector and civil society to develop and implement infrastructure programs to address the following challenges faced by the Richtersveld and surrounding areas:

1. Housing
2. Sanitation
3. Bulk Water Supply
4. Operations & Maintenance
5. Road infrastructure
6. Schools
7. Community healthcare facilities and outreach services
8. Religious and cultural upliftment

## **Program Scope**

To host and facilitate a Mining, Agriculture and Skills Summit to engage with government, private sector and civil society to create commitment for long-term sustainability and upliftment of the Richtersveld and surrounding areas. The scope will be as follows:

- Develop integrated skills development programs

- To identify shortage of skills
- Design strategic focus areas and priorities
- Develop a coordination tool for all skills development programs in the Richtersveld and surrounding areas
- Design a stakeholder relations program aligned to the needs of Richtersveld and surrounding areas
- Design programs that will facilitate job creation and poverty alleviation
- Design programs to ensure compliance with the Mining Charter and The White Paper on Agriculture

### **Post-Summit Outcomes**

The following focus areas have been identified as an attempt of narrowing the scope of implementation with the view of accelerating and fast tracking the operationalization of the summit outcomes. These outcomes are outlined as follows:

- Creation of programs and interventions
- Funding for skills development programs
- Funding for infrastructure development
- Funding for social responsibility
- Support for entrepreneurs and SMME's
- Agricultural and food security projects
- Creation of manufacturing hubs
- Create partnerships with the economic drivers of the area to promote "employing local"
- Create a database of skilled work seekers specific to the Richtersveld and surrounding areas
- Influencing moral regeneration through education and training
- Integrated collaborations amongst relevant stakeholders
- Ensuring all programs are conducted according to audit compliances
- Enhancing leadership through capacity building
- Upliftment of the local economy in Richtersveld and surrounding areas
- Establishment of an integrated working committee

### **Targets**

### **Skills Intervention/s**

No.	Intervention/s	Annual Target/s	
		18.1	18.2
	Skills Programmes	1000	1500
	Learnerships	1000	1500
	Apprenticeships	500	1000
4	Bursaries	100	200
5	WIL/Internships	1000	1500
6	AET	1000	1000

### Agricultural Intervention/s

No.	Intervention/s	Target /s
	Set up new aquaponic farms	20
	Supplier contracts for new aquaponic farms	20
	Set up organic farm stalls	
	Set up sustainable farming systems	
	Set up small scale food gardens	
	Set up solar panels	

### Mining Interventions

No.	Intervention/s	Target /s
	Assist with Mines with compliances	20
	Supplier contracts for mining Provisions	20
	New Targets for Female miners	100

## INVIROMENTAL PROTECTION

In order to ensure compliance and accountability Samara remain committed to support the protection of the environment and aligned all its operations to policies and legislation that seeks to constantly advocate for the protection of the environment.

To further demonstrate our commitment, we have appointed specialists that will ensure that all our operations remain in environmentally friendly and seeks to enhance all efforts focusing on the protection of the environment and heritage of the Richterveld.

We will continue in our efforts to mechanisms that will contribute to economic development, job creation, poverty alleviation, skills development through a multi-disciplinary calibration approach that enables all key role players to integrate resources and expertise to ultimately achieve a better live for all.

## **CONCLUSION**

South Africa as a growing country must emphasize the need for new initiatives informed by innovation that will promote transformation in all key sectors that sustain the economic growth of our country.

The growth of our country will always be determined by our ability to redress the imbalances of the past by laying a solid foundation characterised by a multi-disciplinary collaboration approach, that seeks to intergrade resources and expertise to improve our performance in all aspects.

The motivation to participate and become a role player to uplift the economy of the Richtersveld and improve the livelihood of the people residing in that area remains a critical but possible priority for government, private sector and civil society.